

SustaiMobility 2027

Sustainability Strategy
2025 / 2027

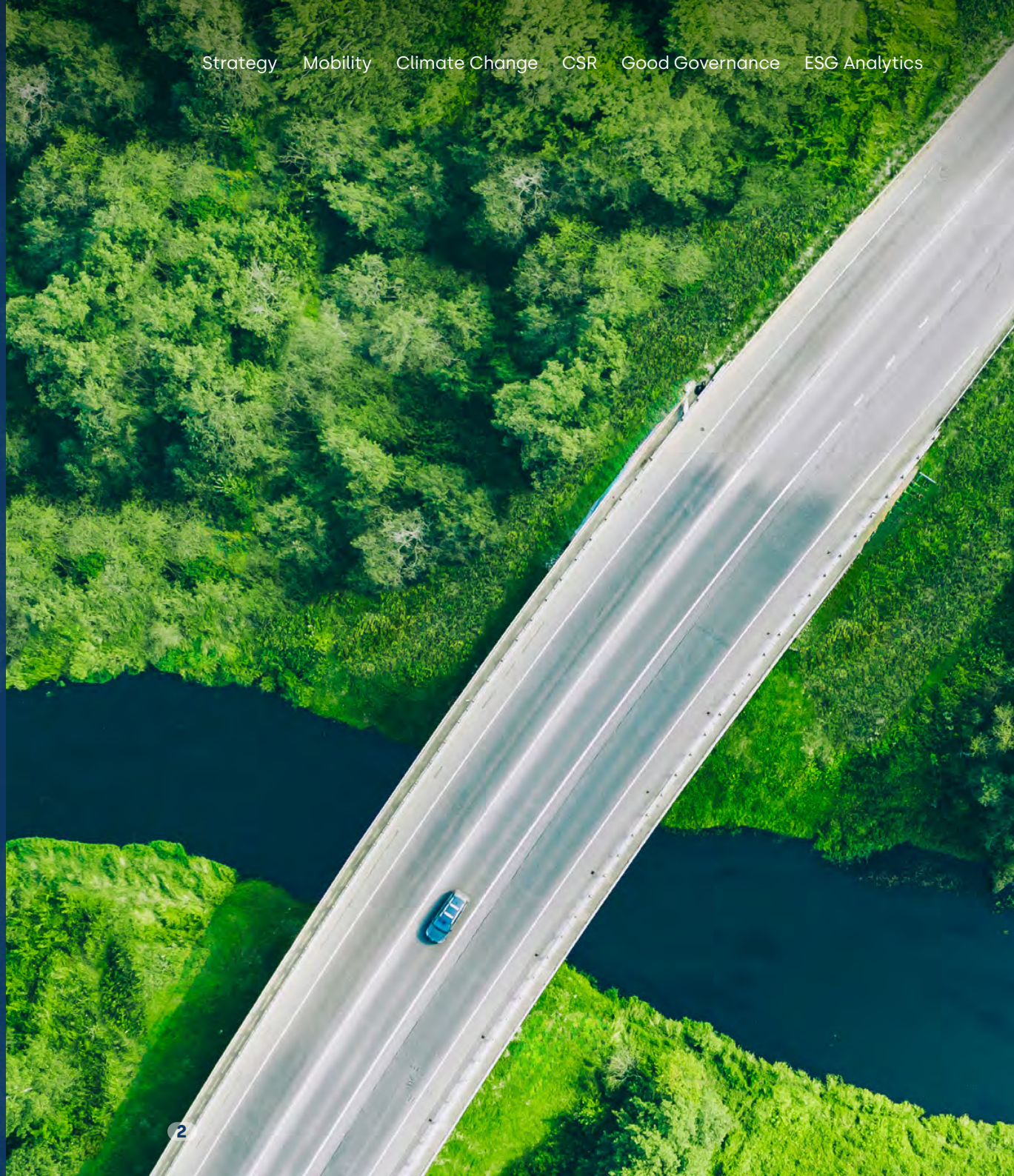
Globalvia, changing the world together

SustaiMobility 2027

SustaiMobility 2027, our Strategic Sustainability Plan for the 2025-2027 period, aims to reinforce our mission of creating long-term value for our stakeholders by operating and investing in sustainable transportation infrastructure and mobility services.

In a challenging global environment, sustainability continues to be a significant matter on the agendas of large international companies across all sectors. With the effects and impacts of climate change becoming increasingly evident and prevalent, at Globalvia we remain committed to driving climate-resilient, circular, and sustainable mobility infrastructure and services with higher quality standards and an even stronger commitment to service and users.

Better infrastructure for sustainable mobility – **SustaiMobility**.



Our strategic lines

Priority SDGs



Ambition 2025/2027

Commitments

Mobility centered on our users



Enhance our users' safety and customer experience by implementing best practices and the latest available technology.

- Increase users' safety by implementing Road Safety best practices.
- Promote sustainable logistics.
- Improve Customer Relationship Management.

Infrastructure to mitigate climate change



Foster our contribution to climate change mitigation and adaptation by strengthening the resilience of the infrastructure we operate.

- Renovate SBTi validated decarbonization target and plans.
- Maximize energy efficiency by implementing Energy Management Systems.
- Promote sustainable pavement practices.
- Consolidate Globalvia's Climate Change Strategy and Climate risk analysis.
- Strengthen the resilience of the infrastructure by developing Adaptation plans.
- Preserve our surrounding Natural Capital.

CSR to support people, communities and diversity



Reinforce our commitment to a safe, equal, and growth-oriented workplace and have a positive impact on people and society.

- Cultivate an inclusive and growth-oriented workplace.
- Enhance Globalvia's employer brand and employee engagement.
- Develop meaningful and impactful CSR initiatives.
- Promote a safe and equal work environment.

Enforcing good governance



Anchor compliance into Globalvia Culture and reinforce stakeholder trust.

- Achieve sustainability alignment in all subsidiaries.
- Consolidate Globalvia's compliance approach.
- Upgrade asset management by implementing ISO 55001 certification.
- Enhance cybersecurity in our supply chain.

Data reporting & automation for sustainable change



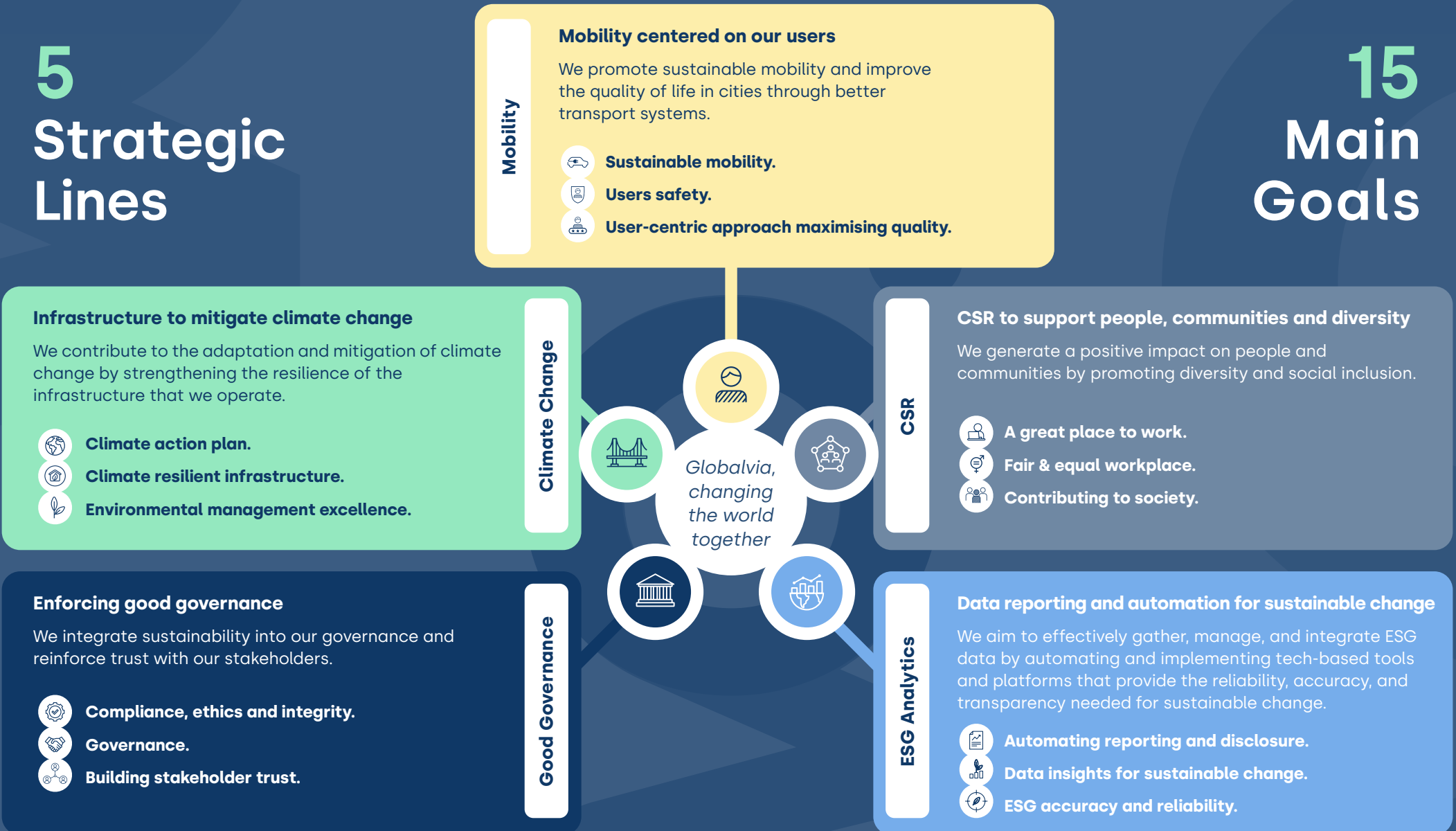
Boost ESG data analysis and disclosure processes enhancing transparency.

- Strengthen our reporting and disclosure process.
- Upgrade ESG data management and analysis.
- Reinforce Internal Control over Sustainability Reporting.

Globalvia Sustainability Strategy

5 Strategic Lines

15 Main Goals



We aim to provide our users with quality, comfort, and safety



Mobility centered on our users

Mobility is essential to modern life and to cover some human needs. Without mobility systems, economies could not function, or grow. But it is becoming progressively clear that we cannot meet the world's rising demand for mobility by simply extending current transport models.

Mobility systems and transport infrastructures must become more efficient, accessible, and equitable, less disruptive to the environment and further contribute to society, while offering more **mobility adapted to our users' needs**.

At Globalvia, we have the potential of improving the quality of life in the cities and regions where we operate, with innovative and performing mobility services to accelerate the transition to more sustainable and circular development.



Mobility centered on our users



Sustainable mobility

We promote sustainable, circular and resilient infrastructures propelling mobility in its sustainable dimension.



Promoting UAS sustainable logistics.



Users safety

We aim to strengthen infrastructure safety by implementing best practices and digitalization technologies at the same time that we rise awareness among users and communities.



Smarter incident detection for road safety.



Deploying the road safety best practices (ISO 39001).



User centric approach maximising quality

We want to provide the best possible service and improve user experience by achieving excellence in our operations.



Evolving Globalvia's Customer Relationship Management (CRM).

We are ready to contribute to climate change mitigation and adaptation



Infrastructure to mitigate climate change

At Globalvia, we are **committed to tackle climate change**. This engagement has motivated the strategic line "Infrastructure to mitigate climate change" of our sustainability plan, which is the base of our climate strategy.

We want to be prepared for climate change risks and opportunities strengthening the resilience of the infrastructures where we operate and contributing to **climate change mitigation and adaptation**. We aspire to actively participate in the transition to the low-carbon economy by implementing ambitious climate objectives and actions and by enhancing environmental management excellence in our operations.



Infrastructure to mitigate climate change



Climate action plan

We want to position ourselves as a company taking ambitious action against climate change by setting science based emission reduction targets.



Renovate our Science based emission reduction commitment and Decarbonization Plan.



Environmental management excellence

We are committed to implementing best environmental practises and minimizing our impacts to natural capital.



Implement Energy Management Systems (EnMS).



Implement sustainable pavement practices.



Preserve our surrounding natural capital.



Climate resilient infrastructure

We attempt to improve company resilience by integrating climate risk and opportunities into risk management processes.



Consolidate Globalvia's Climate Change Strategy and framework.



Manage Globalvia's Climate Change risks and build our Adaptation and Resilience Plan.



Integrate Climate Change Analysis for investment decisions.

We are committed to providing a safe and equal workplace



CSR to support people, communities and diversity

In Globalvia, we aim to contribute positively to people and communities, boosting diversity and social inclusion in our operations, supply chain, and society.

Our aim is to offer our employees a great workplace that promotes safety & health, fairness & equal opportunity, career development, and work-life balance. We want all our employees to be **proud of belonging to Globalvia!**

We are also committed to **strengthening our supply chain**, making sure it is ethical and sustainable and, at same time, guaranteeing fair and responsible procurement practices.



CSR to support people, communities and diversity



A great place to work

We want to provide a positive work environment, one where employees learn and grow, have pride in what they do and maintain a healthy life-work balance.



Cultivating an inclusive and growth-oriented workplace.



Enhancing employer branding & engagement.



Promoting a safe environment for our field workforce.



Contributing to society

We aim to have a positive impact on society and contribute to the sustainable development of local communities where we are present.



Driving meaningful CSR initiatives and impactful communication.



Fair & equal workplace

We guarantee a workplace that is diverse and inclusive, with equal treatment and opportunities for all.



Promote an equal and safe work environment for all employees.



Monitoring equality plans.

We are committed to nurturing stakeholder trust



Enforcing Good governance in our relationships

At Globalvia, to completely anchor sustainability into company governance structure and reinforce stakeholder trust, we will enhance **transparency and ESG disclosure**, link performance with sustainability, and make it a priority strategy in our operations and relationships.

We are a company with strong values, solid governance, stability in economics, and tiers of trust.



Enforcing Good governance in our relationships



Compliance, Ethics and Integrity

We maintain a solid organizational governance by continuously monitor, update and improve the compliance management system.



Consolidating the compliance approach in Globalvia Culture.



Good governance

We want to reinforce our good governance code and to completely anchor sustainability into our governance structure.



Promoting sustainability alignment in non-majority subsidiaries.



Implementing Asset Management Best Practices (ISO 55001).



Building stakeholder trust

We are committed to enhancing transparency in all our relationships and operations by applying the highest standards in ESG disclosure and reporting.



Enhancing cybersecurity in our supply chain.

We aim to boost ESG data analysis and disclosure processes



ESG Analytics: Data reporting & automation for sustainable change

At Globalvia, we aim to effectively gather, manage, and integrate ESG data by automating and implementing tech-based tools and platforms that provide the reliability, accuracy, and transparency needed for sustainable change.

ESG data and sustainability information have become a strategic asset of any organization.



ESG Analytics: Data reporting & automation for sustainable change



Automating reporting and disclosure

Integrating ESG metrics systems and automating reporting processes is crucial to accomplish our corporate responsibility of disclosing accurate and reliable sustainability information.



Strengthen our reporting and disclosure process.



Data insights for sustainable change

The ability to effectively manage, analyze, and utilize vast amounts of information is essential for every organization aiming to achieve and maintain sustainability and drive innovation.



Effectively manage and analyze ESG data.



ESG accuracy and reliability

ESG data and sustainability information have become a strategic asset of any organization. A well-designed internal control system streamlines processes and workflows, leading to improved operational efficiency and information accuracy and reliability.



Strengthen Internal Control over Sustainability Reporting (ICSR).

Changing the world together!

SustaiMobility, the journey

Our **Sustainability Strategy, SustaiMobility**, with a 2027 horizon, has been developed based on the current global context to address the great challenges facing society.

We have defined five strategic lines, which serve as the foundation for integrating sustainability into our operations. By following these lines, we have set 15 main goals that we seek to achieve by implementing detailed action plans. Those action plans involve different departments across all the Companies of the Globalvia Group and are periodically monitored and reported to our Board of Directors.

Detailed information is compiled in an extended version of the Strategy document. For more information, you can reach us by e-mail at sustainability@globalvia.com.

At Globalvia, we set in motion a more connected, collaborative, and sustainable society with an objective: **to continue growing together.**

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