

INTEGRATED MANAGEMENT SYSTEM POLICY

Globalvia has implemented an **Integrated Management System** to contribute to society's growth by connecting people through **sustainable transport infrastructure and mobility solutions**. In that regard, Corporate Management, with the support of the employees, expresses the following commitments and principles:

- **Integrate Sustainability -Environmental, Social, and Corporate Governance-** into all organizational processes as a strategic element.
- **Comply with applicable legal and regulatory requirements** and other internal requirements adopted by the Organisation and communicate the importance of their compliance by all employees.
- Understand the needs of our stakeholders **to ensure user satisfaction** and **collaborate with local communities** where we are present.
- **Guarantee environmental protection** by promoting the **sustainable and efficient use of resources**, conservation of the environment, protection against pollution, and mitigation of climate change.
- Support the acquisition and design of energy-efficient products and services to **improve energy performance**.
- **Provide safe and healthy working conditions** to prevent harm and deterioration of workers' health by eliminating hazards and reducing identified safety risks.
- **Encourage worker participation and consultation**, enhancing their qualifications through training and motivation, as well as the availability of information.
- **Promote a culture of business ethics and good governance** aimed at the appropriate and correct behaviour of all individuals who are part of Globalvia.
- **Preserve the availability, integrity, and confidentiality of information** from all stakeholders to ensure information security and personal data protection.
- **Foster operational railway and road safety** by analysing risks, studying changes, training, raising awareness, and enabling workers to obtain an optimal and safe service for users, all while establishing a **positive culture of railway and road safety** within the Organization.
- Evaluate performance to **ensure continuous improvement** of the Organization, ensuring the availability of resources to achieve objectives.
- **Extend our values and principles** to our supply chain and business partners.

Madrid, 14 June 2024

A handwritten signature in blue ink, appearing to read 'Javier Pérez Fortea', written over a light blue circular graphic element.

Javier Pérez Fortea
CEO