

## INTEGRATED MANAGEMENT SYSTEM POLICY

Globalvia has created and implemented an Integrated Management System aimed at contributing to the growth of society by connecting people through transport infrastructure and sustainable mobility solutions. In that regard, Corporate Management, with the support of staff, expresses the following commitments and principles:

- **To integrate Sustainability - Environmental, Social and Corporate Governance** - as a strategic element in all the company's processes.
- **To comply with applicable legal and regulatory requirements** and other internal requirements adopted by the organisation.
- To understand the needs of our stakeholders **to ensure user satisfaction** and **collaborate with the local communities** where we have a presence.
- **To ensure environmental protection**, promote sustainable and efficient use of resources, preserve the environment, protect against pollution and mitigate climate change.
- By eliminating hazards and reducing identified safety risks, **ensure safe and healthy working conditions** to prevent harm and impairment of workers' health.
- **To improve worker engagement and consultation** by enhancing their abilities through training, motivation, and information accessibility.
- **To promote a culture of business ethics and good governance** aimed at appropriate, correct conduct by all people in Grupo Globalvia.
- **To preserve the availability, integrity and confidentiality of information** concerning all interested parties in order to guarantee information security and protection of personal data.
- **To promote operational railway safety and road safety by** analysing risks, studying change, training, and empowering personnel our workers in order to achieve an optimum railway service with guaranteed safety for users.
- To evaluate performance **to ensure continuous improvement** of the organisation and deploy the most appropriate resources to achieve the goals.
- To promote communication strategies **to convey Globalvia's values and the principles of this policy to our suppliers and business partners.**

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