



Globalvia
—
**Sustainability
Strategy 2021/2024**

SustaiMobility

 globalvia

Globalvia, changing the world together.



SustaiMobility 2024

At Globalvia, we have reached a turning point in 2020, a year with its biggest challenges but also a period in which we have emerged as a stronger company with a dedicated team, a new image, redefined values, and a renewed determination: **Changing the world together.**

The pandemic has accelerated **deep global trends and ESG** factors are becoming increasingly important, with Climate Change being one of the top priorities in the coming years.

Our mission is to drive climate-resilient, circular, and sustainable mobility infrastructure and services with higher quality standards and an even **stronger commitment to service and users.**

With this ambition, we present our **Sustainability Strategy** which includes the 2021-2024 Strategic Plan.

Better infrastructure for sustainable mobility –
SustaiMobility.

OUR STRATEGIC LINES

Ambition
2021-2024

Mobility centered on our users



Propel sustainable mobility and improve cities' quality of life through better transportation systems.

Infrastructure to mitigate climate change



Contribute to the adaptation and mitigation of climate change by strengthening the resilience of the infrastructure we operate.

CSR to support people, communities and diversity



Have a positive impact on people and communities bolstering diversity and social inclusion.

Enforcing good governance



Anchor sustainability into governance and reinforce stakeholder trust.

Commitments

- Users' quality and safety are at the centre of our operations
- Launch innovative, circular, and sustainable mobility solutions
- Promote accessibility in all our mobility services
- Adapt our infrastructure for low/zero-emissions vehicles

- Establish validated SBTs and emission reduction roadmap
- Achieve neutrality in our operations
- Reach TCFD full alignment
- Increase renewable energy use

- Make Globalvia a great place to work and grow
- Contribute to society: giving back
- Strengthen sustainability in our supply chain

- Enhance transparency and ESG disclosure
- Link organizational performance goals with ESG indicators
- Deploy the criminal compliance model
- Explore sustainable finance and investment

Strategic
Targets

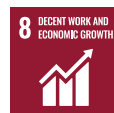
Enhance the user journey in 100% of our group subsidiaries.

Carbon neutral globally in 2024.

Increase engagement with stakeholders and promote 100% equality.

Enforce ESG policies in all the Group.

Priority SDGs



Globalvia
Sustainability
Strategy

4
Strategic
Lines

16
Main
Goals

-  Sustainable mobility
-  Users safety
-  User-centric approach maximising quality
-  Accessible transport

Mobility
centered on
our users

-  Climate action plan
-  Climate resilient infrastructure
-  Environmental management excellence
-  On our way to neutrality

Infrastructure
to mitigate
climate change



Enforcing good
governance in
our relationships

-  Compliance
-  Governance
-  Company ethics and integrity
-  Building stakeholder trust

CSR to support
people, communities
and diversity

-  A great place to work
-  Fair & equal workplace
-  Contributing to society
-  Ethical & sustainable supply chain



Mobility centered on our users

Mobility is essential to modern life and to cover some human needs. Without mobility systems, economies could not function, or grow. But it is becoming progressively clear that we cannot meet the world's rising demand for mobility by simply extending current transport models.

Mobility systems and transport infrastructures must become more efficient, accessible, and equitable, less disruptive to the environment and further contribute to society, while offering more **mobility adapted to our users' needs**.

At Globalvia, we have the potential of improving the quality of life in the cities and regions where we operate, with innovative and performing mobility services to accelerate the transition to more sustainable and circular development. This strategic line is driven by **four major goals**: significantly contribute to sustainable mobility, increase user's safety, promote accessible transport and develop a user-centric approach maximizing quality.

**We aim to provide
our users with
quality, comfort,
and safety.**

MOBILITY CENTERED ON OUR USERS



Sustainable mobility

We promote sustainable, circular and resilient infrastructures propelling mobility in its sustainable dimension.



Multimodal transport



Rise awareness of sustainable transport solutions



Develop sustainable and innovative infrastructures



Boost supply of alternative fuels/ recharging stations



Users safety

We aim to strengthen infrastructure safety by implementing best practices and digitalization technologies at the same time that we rise awareness among users and communities.



Strengthen infrastructure safety



Promote road safety awareness and good practises



Promote ISO 39001 road traffic safety best practices



Connected and automated mobility

MOBILITY CENTERED ON OUR USERS



User centric approach maximising quality

We want to provide the best possible service and improve user experience by achieving excellence in our operations.



Customer journey satisfaction



Excellence in our operations



New services for users



Accessible transport

We attempt to operate transport networks that are accessible for the greatest number of users.



Accessible highways



Developing accessible apps



Improving the accessibility of public transport



Infrastructure to mitigate climate change

At Globalvia, we are **committed to tackle climate change**. This engagement has motivated the strategic line "Infrastructure to mitigate climate change" of our sustainability plan, which is the base of our climate strategy.

We want to be prepared for climate change risks and opportunities strengthening the resilience of the infrastructures where we operate and contributing to **climate change mitigation and adaptation**. We aspire to actively participate in the transition to the low-carbon economy by implementing ambitious climate objectives and actions and by enhancing environmental management excellence in our operations.

A large, lush green hillside dominates the background. In the foreground, a multi-lane highway bridge spans across the scene. Several vehicles, including a white car and a large white truck, are visible on the bridge. The sky is blue with scattered white clouds. A large, semi-transparent green circle is partially visible on the right side of the image.

**We are ready to
start our pathway to
carbon neutrality.**

INFRASTRUCTURE TO MITIGATE CLIMATE CHANGE



Climate action plan

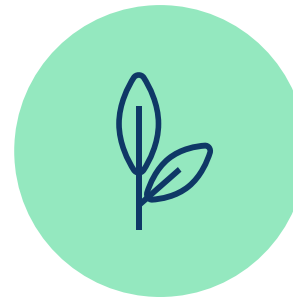
We want to position ourselves as a company taking ambitious action against climate change by setting science based emission reduction targets.



SBTi commitment: define and validate SBTs



Emission reduction plan aligned with SBT



Environmental management excellence

We are committed to implementing best environmental practises and minimizing our impacts to natural capital.



ISO 14001 certification



Minimising pollution and ecosystems impact



Circularity and resource efficiency

INFRASTRUCTURE TO MITIGATE CLIMATE CHANGE



Climate resilient infrastructure

We attempt to improve company resilience by integrating climate risk and opportunities into risk management processes and following TCFD recommendations.



Climate risks and opportunities



TCFD recommendations



Climate risks integration in the BCP



On our way to neutrality

We have designed a determined plan to monitor, reduce and compensate our carbon footprint.



Carbon footprint (1,2,3) annual calculation



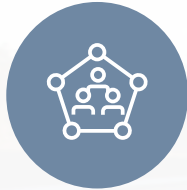
Concessions' carbon distribution map



Increase renewable energy use



Voluntary carbon offset and neutrality



CSR to support people, communities and diversity

In Globalvia, we aim to contribute positively to people and communities, boosting diversity and social inclusion in our operations, supply chain, and society.

Our aim is to offer our employees a great workplace that promotes safety & health, fairness & equal opportunity, career development, and work-life balance. We want all our employees to be **proud of belonging to Globalvia!**

We are also committed to **strengthening our supply chain**, making sure it is ethical and sustainable and, at same time, guaranteeing fair and responsible procurement practices.



**We are also
committed to
strengthening
our supply chain.**

CSR TO SUPPORT PEOPLE, COMMUNITIES AND DIVERSITY



A great place to work

We want to provide a positive work environment, one where employees learn and grow, have pride in what they do and maintain a healthy life-work balance.



Life-work balance



Pride in belonging



Safe & healthy work environment



Career and talent development



Contributing to society

We aim to have a positive impact on society and contribute to the sustainable development of local communities where we are present.



Supporting local communities



Having a positive impact on society

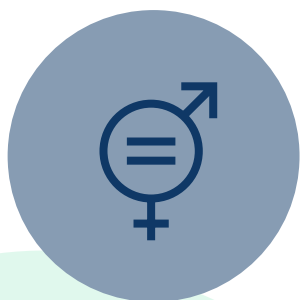


Employees social involvement



Promoting quality education and access to culture

CSR TO SUPPORT PEOPLE, COMMUNITIES AND DIVERSITY



Fair & equal workplace

We guarantee a workplace that is diverse and inclusive, with equal treatment and opportunities for all.



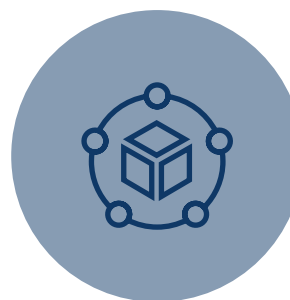
Equality of opportunities and full gender equality



Inclusion and diversity culture



Promoting employment of people with disabilities



Ethical & sustainable supply chain

We are committed to building a sustainable supply chain by integrating ESG criteria in the supplier selection processes and applying fair and responsible purchasing practices.



Sustainable procurement & sourcing



Contractors health and safety performance



Fair and responsible purchasing practises



Partnerships to promote inclusivity & employability



Enforcing good governance in our relationships

At Globalvia, to completely anchor sustainability into company governance structure and reinforce stakeholder trust, we will enhance **transparency and ESG disclosure**, link performance with sustainability, and make it a priority strategy in our operations and relationships.

We are a company with strong values, solid governance, stability in economics, and tiers of trust.

ENFORCING GOOD GOVERNANCE IN OUR RELATIONSHIPS



Compliance

We maintain a solid organizational governance by continuously monitor, update and improve the compliance management system.



Compliance management system



Tax domain



Deployment of the criminal compliance model



Personal data protection



Company ethics and integrity

We promote proper business decision-making by maintaining codes and mechanisms that support and encourage employees to work with honesty and integrity.



Ethics and integrity codes and policies



Whistleblowing schemes



Respect for international norms of behaviour and Human Rights

ENFORCING GOOD GOVERNANCE IN OUR RELATIONSHIPS



Good governance

We want to reinforce our good governance code and to completely anchor sustainability into our governance structure.



Good governance code



Legal procedure and power of attorney tool



ESG in the self-assessment of the Board of Directors



ESG within goals and incentive schemes



Building stakeholder trust

We are committed to enhancing transparency in all our relationships and operations by applying the highest standards in ESG disclosure and reporting.



Enhance transparency and ESG disclosure



Sustainable finance and investment



Cybersecurity



Sustainability risks integrated in the ERM



SustaiMobility, the journey:

Our **Sustainability Strategy, SustaiMobility**, with a 2024 horizon, has been developed based on the current global context to address the great challenges facing society.

We have defined four **strategic lines**, which serve as the foundation for integrating sustainability into our operations. By following these lines, we have set 16 main goals that we seek to achieve by implementing detailed action plans. Those action plans involve different departments across all the Companies of the Globalvia Group and are periodically monitored and reported to our Board of Directors.

Detailed information is compiled in an extended version of the Strategy document. For more information you can reach us by e-mail at sustainability@globalvia.com.

At Globalvia we set in motion a more connected, collaborative and sustainable society with an objective: to continue **growing together**.

Changing the world together!



globalvia